

FY2022 First-Half Results Briefing

Yokohama Transformation 2023 Progress & Full-Year Outlook



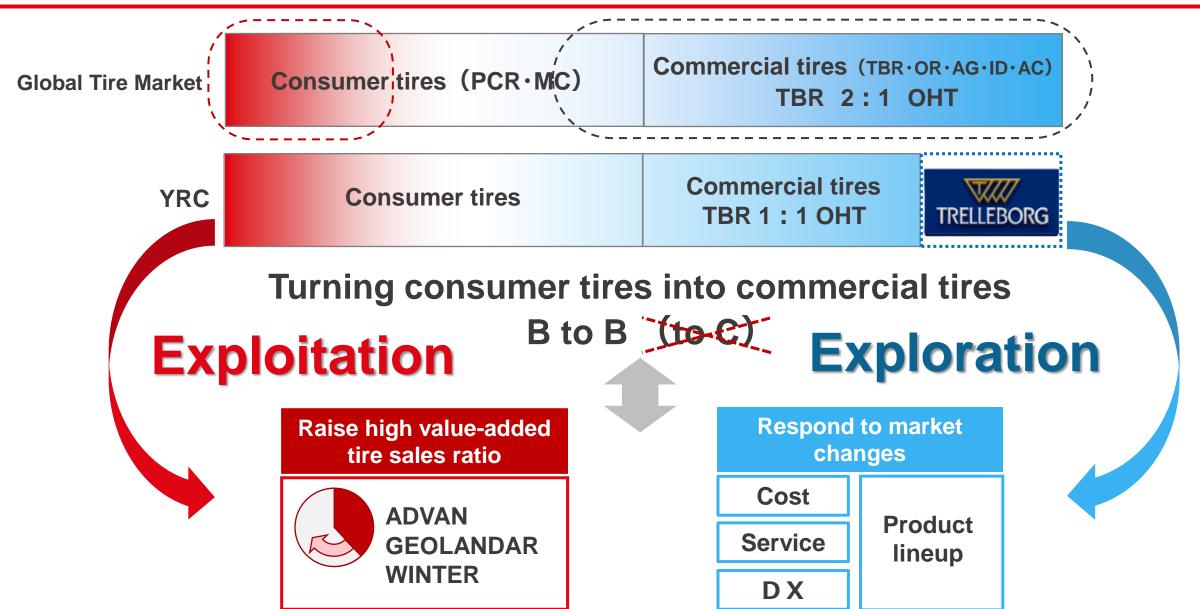


Exploitation \times **Exploration** = **Transformation**



Tire Strategy: Impact of CASE/MaaS on Tire Business







FY2022 1H Results

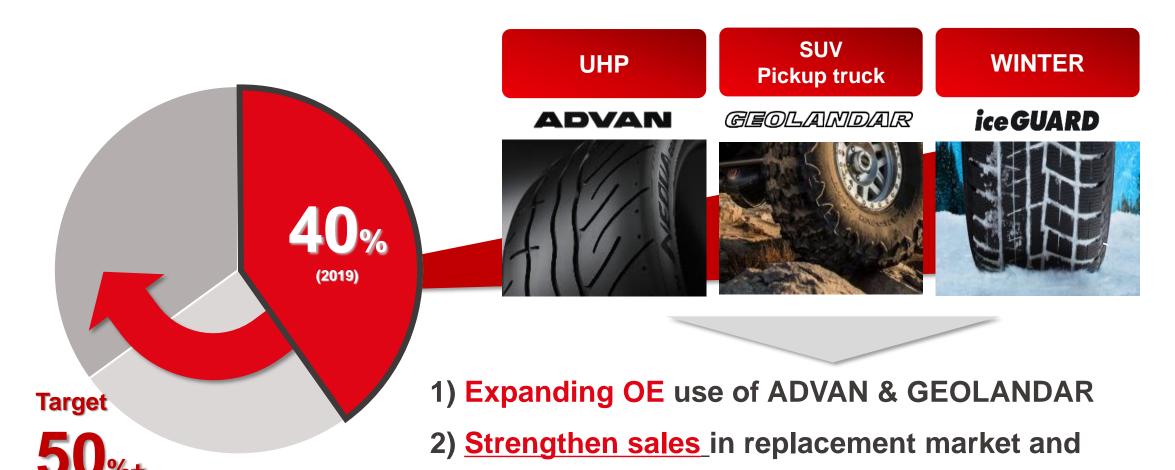


billion yen	2022 1H result	Feb. 2022 forecast	Change from forecast	Change from forecast (%)	2021 1H result	YoY change	YoY change (%)
Sales revenue	391.5	350.0	+41.5	+11.9%	303.9	+87.6	+28.8%
Business profit	27.7	22.0	+5.7	+26.0%	+26.0% 26.3		+5.3%
Business profit margin	7.1%	6.3%	+0.8%	-	8.7%	-1.6%	-
Operating profit	26.9	21.5	+5.4	+25.3%	48.6	-21.7	-44.6%
Profit	23.3	15.5	+7.8	+50.4%	36.9	-13.6	-36.9%
D/E Ratio	0.38	-	-	-	0.39	-0.01	-



Consumer Tires: Raise High Value-Added Tire Sales Ratio





3) Strengthen sales of tires suited to local market need

Expand size lineups including for WINTER tires

3) Strengthen sales of tires <u>suited to local market needs</u>



Consumer Tires: Strengthen core products and brands by leveraging original technologies and superior quality





OE on Premium Cars & EVs



Toyota Motor bZ4X



SUBARU SOLTERRA



LEXUS' LEXUS LX

Strengthening Sales to Replacement Market

2022 YOKOHAMA "New Summer"



Motorsports Activities



100th Pikes Peak International Hill Climb



Car with ADVAN A052 tires using sustainable materials



SUPER GT GT500



Nürburgring 24-Hour Race



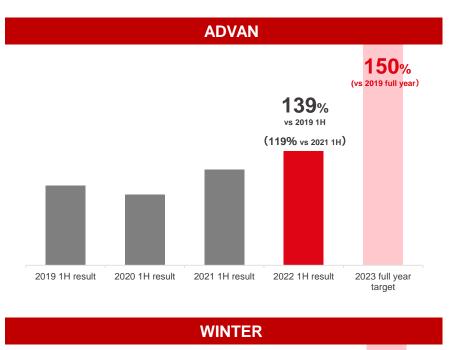
Consumer Tires: Raise High Value-Added Tire Sales Ratio

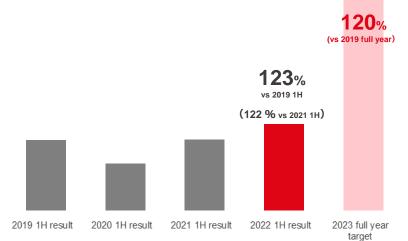


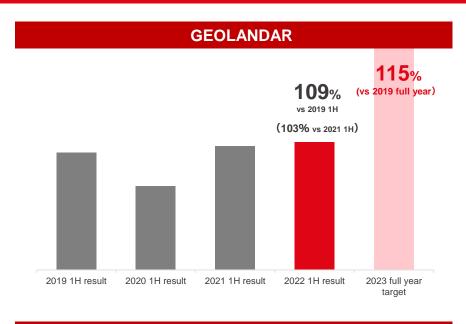


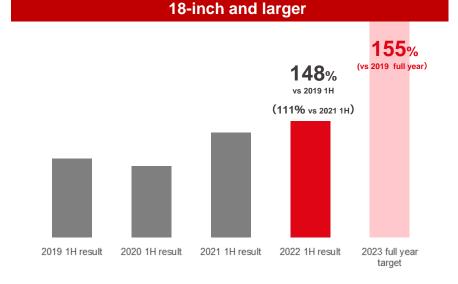
Expanding OE/REP size lineup (Launching new tires & expanding available sizes)

	2022 1H result	2022 full year forecast	2023 full year plan
ADVAN	126	223	192
GEOLANDAR	13	49	134
WINTER	1	120	107
AGW total	140	392	433











Commercial Tires: OHT Business Is Future Growth Driver





Acquisition of Trelleborg Wheel Systems

♦ Outline of the transaction

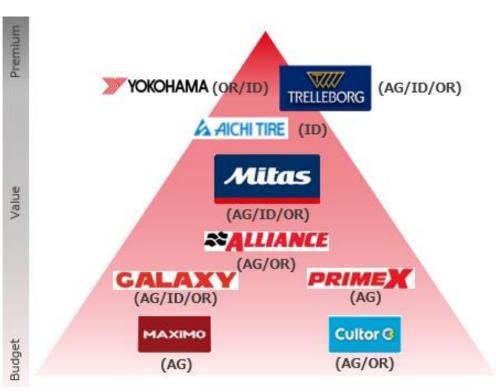
Target company	Trelleborg Wheel Systems Holding AB (100% of equity shares)				
Enterprise Value	2,040 million EUR	*The acquisition agreement includes a performance-linked earn-out clause that could increase the acquisition price by up to €60 million depending on the fiscal 2022 financial results of the acquired business.			
EBITDA	230 million EUR	* Our estimation for FY2022			
EBITDA multiple	Approx. 9 times	* After adjustment for a performance-linked earn-out			
Acquisition agreement	Mar. 25, 2022				
Acquisition finalized	Second half of 2022	2 (plan) * After obtaining permission from relevant country's antitrust law			
Funding	Own capital + borrowings	*JCR rating: A+ Stable (March 28, 2022)			

◆ Compatibility with the acquisition strategy

Adds to product brand structure
Broadens regional sales network
Boosts sales to OEMs

[interfit]

DX



After acquisition product brand structure



TLC & CTIS+
Digital tools for agricultural machinery



TPMS
Digital tools for construction machinery and harbor equipment



MB Strategy: Shifting Portfolio to Products with Highly Stable Earnings and Strong Growth Potential



Strengthen/expand by allocating resources to core product areas

Hose & couplings

Growth driver
Increase production
capacity
Reorganize production
sites

Industrial products Stable earnings

Maximize market share

Business restructuring

Hamatite

Transfer completed in November 2021

Aerospace products

Merged with industrial products

Hose & couplings

◆ Reorganizing automotive hose & couplings production network in US

Industrial products

- ◆Expanding Hiratsuka Factory's conveyor belt capacity by 1.3x
- ◆Began field trials of sensing system applied to our industrial products



Conveyor belt line at industrial product plant



Image photo

Aerospace products

Aerospace products division merged into industrial products division (end-March 2022) to enhance technical capabilities, optimize personnel allocation, and create more efficient business foundation

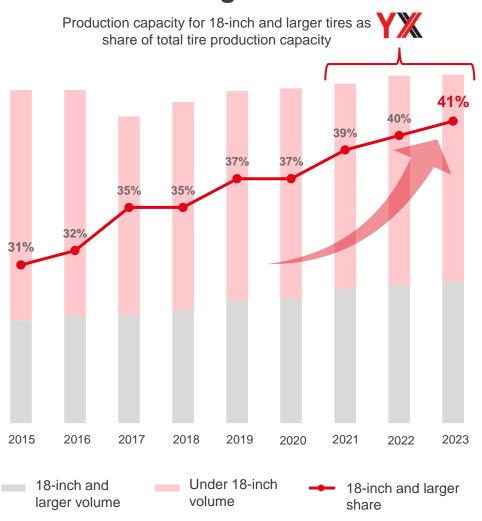


2022 2H Initiatives: Consumer Tires (Invest to Improve Product Mix)





Expanding production capacity for tires 18-inch and larger



Japan Shinshiro Plant: Expanding line for 18-inch and larger tire sizes





Japan Mie Plant: Will increase output of large SUV tires







2022 2H Initiatives: Commercial Tires (Invest to Expand Production Capacity)

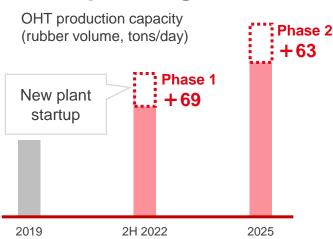




Move new OHT plant launch up to August

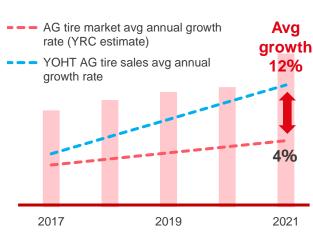
40% in response to robust demand

*2H 2022 capacity vs 2H 2019



Strong growth exceeding market average

YOHT AG tire sales volume (tons)





New OHT plant

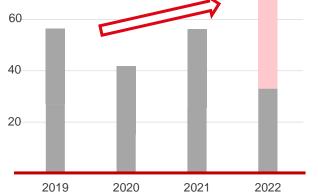
Location:

Visakhapatnam, Andhra Pradesh, India Site area: Approx. 390,000m²

Improving supply from Mississippi plant's production volume (Unit: 10,000 tires)

US TBR plant





Investing to increase capacity at Japan Mie Plant

Capex in facility making TBR tires with small inner and outer diameters







FY2022 Full-Year Forecasts

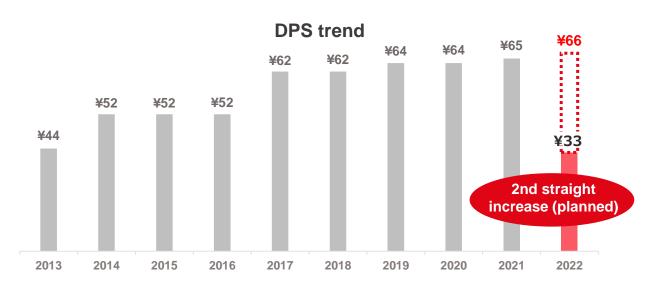


billion yen	2022 revised forecast	2022 previous forecast	Change	Change (%)	2021 result	Change	Change (%)	2022 target in YX2023
Sales revenue	855.0	750.0	+105.0	+14.0%	670.8	+184.2	+27.5%	650.0
Business profit	62.5	60.0	+2.5	+4.2%	62.2	+0.3	+0.5%	60.0
Business profit margin	7.3%	8.0%	-0.7%	-	9.3%	-2.0%	-	9.2%

Shareholder return

Plan to increase full-year dividend by ¥1 to ¥66/share Interim: ¥33 Year-end: ¥33

^{*}A 1-for-2 share merger was carried out on July 1, 2015. DPS figures prior to the share merger have been retroactively adjusted to reflect the merger.

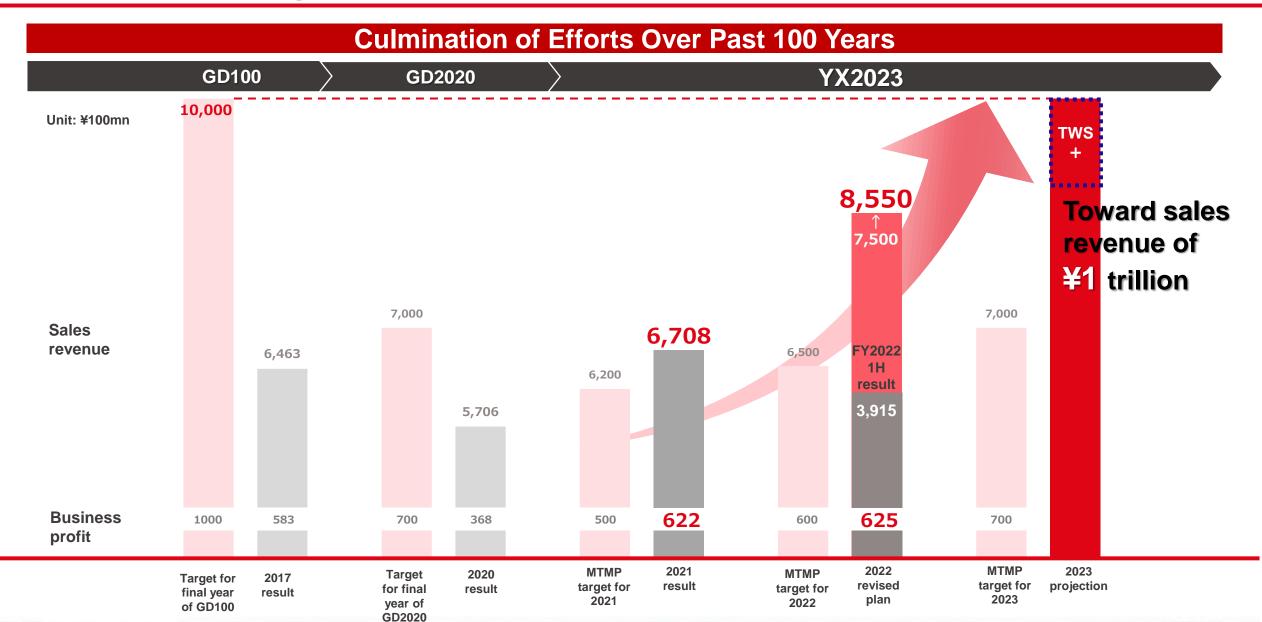




Medium-Term Management Plan (MTMP)

OKOHAMA





Yokohama Rubber's Sustainability Management ~Caring for the Future~



Basic Philosophy: To enrich people's lives and contribute to their greater happiness and well-being by devoting our wholehearted energies and advanced technology to the creation of beneficial products

The Earth

Leave a sound environment to future generations

- Biodiversity conservation
- ·Kaname River Basin (Hiratsuka City)
- Kanagawa Prefecture Sea Farming Association
- Corporate contribution

Community

Earn the confidence of our neighbors

Carbon neutrality

Zero CO₂ emissions from production of OE tires

Circular economy

Expand use of sustainable materials in motorsports tires

Coexistence with nature

- YOKOHAMA Forever Forest
- Support for sustainable natural rubber procurement

Respect for human rights

- Diversity & inclusion
- Work-style reforms
- Staff training
- Employees' health & safety

Products

Deliver fun and peace of mind.

Provide high value-added

High quality +
Highperformance +
Sustainability

Corporate Governance

Lay a solid foundation for fulfilling social expectations

- Medium-term performance-linked remuneration system
- Diverse Board of Directors
- Stronger risk management
- Stronger compliance system



People

Build on each

other's strengths

The Earth ∼Roadmap to Carbon Neutrality (Production Sites)∼



CO2 reduction goals

Carbon neutral production sites

2030 38% reduction

2050 **Achieve carbon neutrality**

Deploy measures at other plants

→All plants carbon neutral

Model plant: Shinshiro Minami Plant

Shinshiro-Minami Plant's roadmap to carbon neutrality

2025

2030

Renewable energy self-sufficiency

Procure renewable energy

Convert to decarbonized fuels

Install solar panel generation

Procure renewable energy

Gasification of boiler fuel→Offset

100% usage of renewable energy

Convert to decarbonized fuels (hydrogen, etc.)



Installed solar panels



Hydrogen-fired cogeneration system





Develop a carbon-neutral tire market



Planning sequential launch of high-value-added tires produced using carbon-neutral methods



The Earth ~Roadmap to a Circular Economy (revised)~



Goals & Steps

Step 1: Strengthen foundations
Goal 27%

Step 2: Expand to products

Goal 30%

2030

2050
Use sustainable
materials Goal 100%

Market launch of expanding number of products made from recyclable materials

Renewable & recyclable materials

R&D collaborations

Develop technologies compatible with product performance

Search for new raw materials

Joint initiatives with suppliers

Expand usage ratio

Making practical

Use of results

Convert to sustainable raw materials

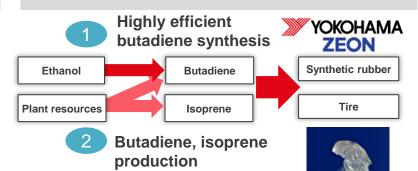
Motorsports activities contribute to development of new technologies



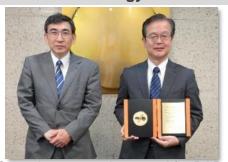


NEDO Green Innovation Fund Project

2025



34th Japan Society of Rubber Science and Technology Awards



Two YRC employees receive award for R&D on rubber made from sustainable resources



People ~Respect for Human Rights, Diversity & Inclusion ~



Respect for human rights, social contribution activities

♦ Respect for human rights

- Established human rights policy in April 2022
 Website in 8 languages
- · Conducting human rights due diligence
- Opened grievance windows

◆ Social contributions based on needs of our local communities



Human rights survey at natural rubber plantation in Thailand



Tires donated to Japan Car Sharing Association as part of Great East Japan Earthquake recovery support activities

Diversity & inclusion

- ◆ Diversity Promotion Task Force (2019~)

 Expanded activities of the Women's Participation &

 Advancement in the Workplace Task Force (2016~)
- **♦** Creating workplaces where people with diverse backgrounds can work together
 - Global diversity
 - Empowering women
 - Acceptance & understanding of LGBTQ+





Brazilian food kitchen car for Brazilian workers at Mishima Plant

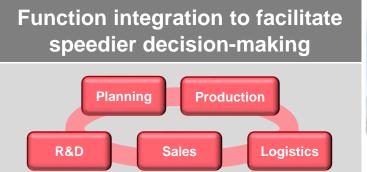


People ~ Work-Style Reforms, Staff Training, Employees' Health & Safety~



Work-style reforms

◆ Merger of head office and Hiratsuka Factory (planned completion end-March 2023)





New meeting hall and cafeteria at Hiratsuka

◆Working not restricted by time or place

- "Home office" system
 Home offices contribute to business & employment continuity
- Establishment of satellite offices and new Tokyo office (in Shinagawa Intercity)
- Expanding work-at-home and flextime



Shinagawa Intercity

Staff training

◆ Develop and hire staff capable of adding value

Early promotion to key positions based on performance, not years employed

◆ Right person in right place

Medium-term performancelinked remuneration
Key positions assigned to
most suitable person
Job-centric system
(clear responsibilities/results oriented)

Managers
High-level personnel from outside YRC

Develop/hire staff capable adding value

Young staff

Employees' health & safety

- **♦** Create risk-free worksites
- ◆ Create safe & comfortable work environments
 - Heat reduction measures at factories
 - Promote health management





Corporate Governance ~Initiatives to Enhance Corporate Value~



Medium-term performance-linked remuneration system (implemented from FY2021)

*Calculated based on consolidated business profit of ¥180 billion yen in target period

Cumulative consolidated business profit in target period÷¥180bn*×100	Calculation method
120% or more	Monthly salary×12months×1.5 bonus coefficient
100% to less than 120%	Monthly salary×12months×1.0 bonus coefficient
Less than 100%	No bonus

Directors and auditors with the skills needed for implementing management strategy

Note) entered for maximum of 4 skills or areas of specialization for each director and auditor; chart does not indicate all the skills or professional knowledge possessed by the listed directors and auditors.

Name	Position	Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech development & quality	Procurement/ Prod'n/Prod'n technology/ SCM	Finance & accounting	Governance Internal controls	ESG∙CSR	Sales & Marketing
Masataka Yamaishi	President, Chairman of the Board		•							
Gota Matsuo	Member of the Board and Managing Officer									
Nitin Mantri	Member of the Board and Managing Officer					•				
Toru Nakamura	Member of the Board and Officer					•			•	
Yasuo Nakayama	Member of the Board and Officer					•				•
Shinji Seimiya	Member of the Board and Officer					•			•	
Hideichi Okada	Member of the Board (Outside)							•		
Nobuo Takenaka	Member of the Board (Outside)		•							
Hirokazu Kono	Member of the Board (Outside)					•				
Masatoshi Hori	Member of the Board (Outside)									
Hiroko Kaneko	Member of the Board (Outside)		•							
Osamu Mikami	Audit & Supervisory Board Member									
Hisao Uchida	Audit & Supervisory Board Member					•				
Atsushi Kamei	Audit & Supervisory Board Member (Outside)	•	•							
Megumi Shimizu	Audit & Supervisory Board Member (Outside)					·			·	
Hiroki Kimura	Audit & Supervisory Board Member (Outside)									



Information Disclosures



Disclosures in Integrated Report

◆ August 2022 Issue Japanese Integrated Report (planned)

◆October 2022 Issue English Integrated Report (planned)

Disclosure of climate change-related information based on TCFD recommendations

◆April 2022 Posted on website

◆ April 2022 Included in Corporate Governance Report

◆ August 2022 Included in Integrated Report (planned)

Disclosure of issues discovered by implementation of human rights due diligence

◆ February 2023 FY2022 Implementation Status Report (planned)

Third-party recognition of our sustainability efforts

Selection for inclusion in ESG stock indexes



FTSE4Good

17 straight years

FTSF Bloss

FTSE Blossom Japan



FTSE Blossom Japan Sector Relative Index

5 straight years

First selection



YOKOHAMA Digital Strategy



YOKOHAMA Digital Strategy VISION



Leverage digital technology to enhance corporate value and drive sustainable transformation targeting further growth

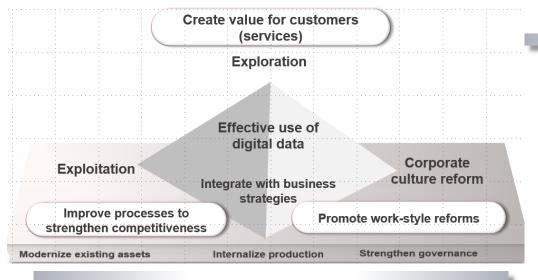
Simulation technology using Al

Core system & Lot flow system

Tire Management System (TMS)

Waste elimination (paperless/improved operational efficiency)

Past initiatives Existing assets



Enhance customers' value **Gain competitive advantage** Reform corporate culture



Exploitation×**Exploration** = **Transformation**

Exploit & Explore development) (global



YX2023 Digital Strategy



"Exploitation × Exploration = Transformation" initiatives accelerated by digitalization



Business strategy

= Transformation

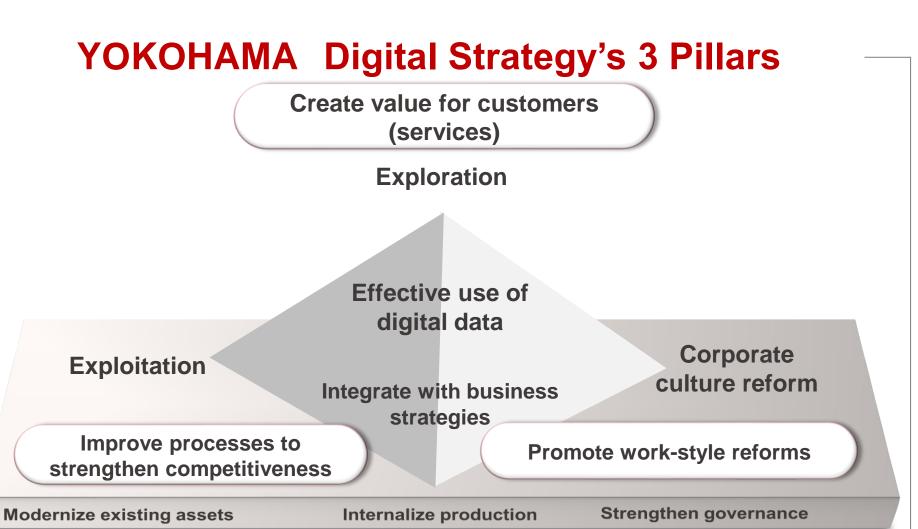
Management foundations

HR strategy

Working not restricted by time or place

ESG management

Corporate governance





YX2023 Digital Strategy Exploitation Initiatives



Use data to continuously improve processes and create strong mechanisms that increase competitiveness

Development of advanced products

Develop products by combining human ingenuity and digital technology Sophisticated and efficient development of products and compounds Technology transfers







Digitalization of manufacturing

Use IoT to analyze lot flow and other data from factories

Expand production process improvement activities





Reform domestic sales structure

Achieve greater efficiency and reduce labor from receipt of orders to product delivery

Accelerate development of tire-related services

Business Insight

Speedier decision-making

Create strong mechanisms (production, sales, R&D, logistics, corporate unity)

Logistics DX



Use proprietary WMS to realize more efficient warehousing operations

Expand to all locations and achieve traceability throughout the domestic supply chain within 2023



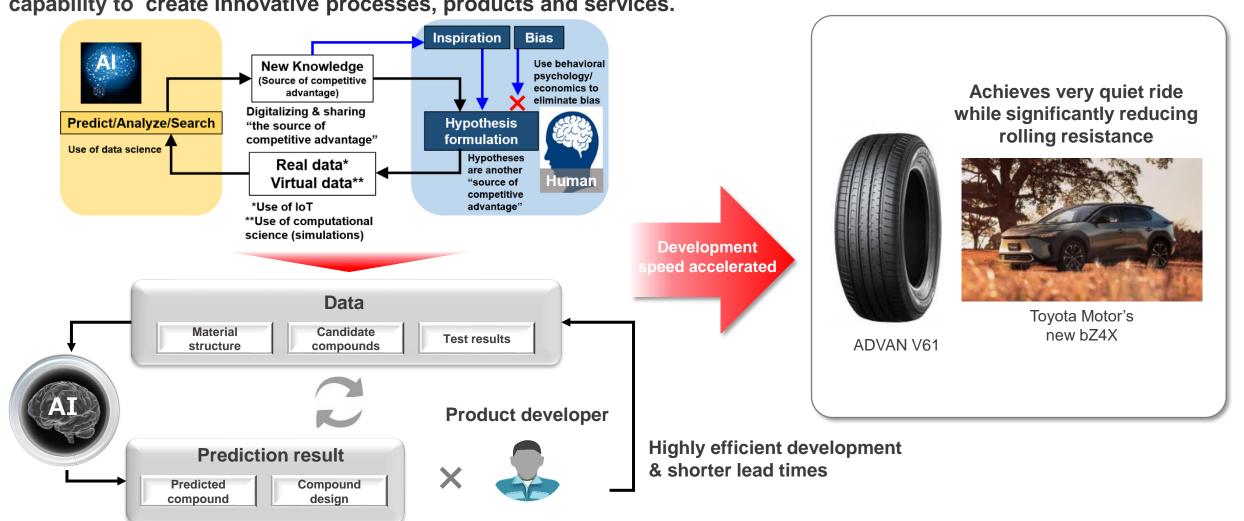
YX2023 Digital Strategy Exploitation Initiatives



HAICoLab

A human, Al, and digital concerto that combines data analysis with human inspiration and interpretive

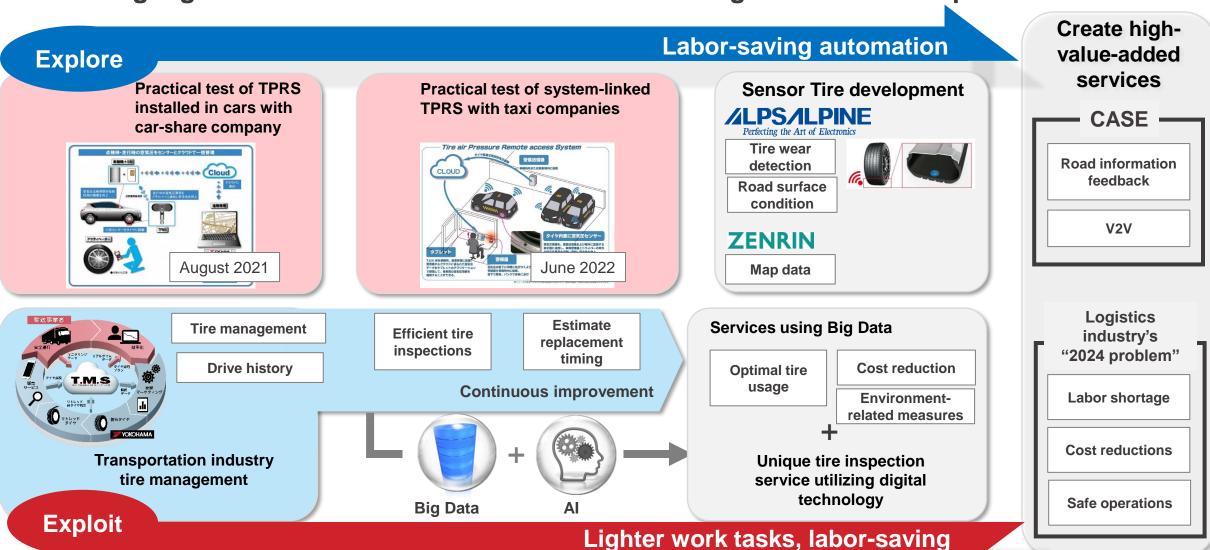
capability to create innovative processes, products and services.



YX2023 Digital Strategy Exploration Initiatives



Creating high-value-added services based on knowledge obtained from practical trial runs



YX2023 Promotion of work-style reforms



Head office relocation is being accompanied by work-style reforms that promote prompt decision-making and maximize the capabilities of individuals and organizational units.

Restrictions on coming to offices COVID19 Satellite office / home office system Longer commutes for staff **Head office relocation preparations** After head office relocation Accelerate automation and Support for work at home Communication reforms **Encouraging use of new** efficiency improvements work styles **Network environment maintenance** Faster decision-making **Communication environment RPA/Workflow creation/paper Maximizing output** maintenance reduction

Shifting emphasis to productivity improvement and greater value creation



Looking to the Future



Strive to create new added-value that will lead to further growth



Corporate culture reforms

Push forward with more transformations

Explore

Raise added-value for customers

Create new business models

Exploit

Revise processes to enhance competitiveness

Rapid decision-making and strong systems

Work style

Promote work-style reforms

Digital business succession

Maximize output to create additional value





